

AT CROSSROADS IN YOUR CAREER?

TRANSFORM YOUR CAREER WITH IBA ADVANTAGE

South Asia's Premier Business School

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IBA-Health Management Program Now Offering LEADERSHIP SKILLS FOR HOSPITAL MANAGERS

COURSE DESCRIPTION:

This Leadership in Health Care course provides an interactive, student-centered platform to develop students' personal leadership skills, knowledge, and practices, while applying leadership theories to create the groundwork for positive change in health care settings. The course includes introduction to the basic principles of leadership and direction for those who are interested in supervision and management of health programs. In addition, a personal assessment of personality type will be conducted. Discussion will cover how this self-knowledge can help in developing leadership capabilities.

COURSE OUTLINE:

- Introduction, Challenges to healthcare leaders today, Managing your Career
- Core Competencies
- Governance, Governance and Organizational Dynamics
- Strategy Development, Strategic Planning and Development
- Team Building, Group dynamics, Professional Mentoring
- Physician Relationships
- Communications and Public Relations
- Ethics and Values, Legal and Ethical Issues, Organizational and Healthcare Policy
- Quality and Value Enhancements
- Quantitative Analysis and Modeling
- Public Health and Community Involvement
- Community Health and Managerial
- Decision Making
- Risk Taking, Conflict and Confrontation

LEARNING OUTCOMES:

- Identify, describe and discuss the theoretical concepts of leadership in health organization
- Analyze and propose solutions for selected organization/management problems and cases in health organization
- Describe, apply and critique selected leadership skills through problem solving, role playing and simulations relevant to health organizations.
- Select, analyze, summarize, critique and report on current events on leadership capabilities.
- Identify and describe personal leadership orientation, styles and strengths.
- Role of Medical Director to be outlined.
- Understanding of relationships between Nursing and Hospital Manager
- Establishment of Chain of Command
- Time Management for Self and Staff

ELIGIBILITY:

This Course is designed for the students with following profiles:

- Doctors with MBBS with 2 year experience in hospital.
- Nurses with minimum 5 year experience.
- Other Healthcare professionals with <16 year education and at least 2 year work experience
- Anyone who will be recommended by the hospital management will be inducted in a course and will be awarded certificate of participation.

SCHEDULE:

Total 12 classes (3 hour each week) on weekends from 29th August 2015 to 20th December 2015

FEES:

PKR 40,000/participant

Includes Mid-Terms & Final Exams, 3 Credits & IBA Certificate (Does not include Course Material)

FOR REGISTRATIONS:

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