



Institute of
Business Administration
Karachi

Leadership and Ideas for Tomorrow



Center for Executive Education
Institute of Business Administration

ACTIVITY REPORT

SEPTEMBER
2023

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CEE in Numbers

Workshops Conducted: **07**

Directors' Training Program: **01**

Other Activities & Events: **01**

Meetings: **33**

Locations: **Karachi, Islamabad**

Total Number of IBA Faculty Engaged: **02**

Total Number of Industrial Practitioners: **11**

Guest Speakers Invited: **01**



Workshops

Compensation & Benefits Management

September 13 & 14, 2023

The Center for Executive Education (CEE), IBA hosted a workshop on Compensation and Benefits Management. This program has been designed to integrate both standard practices and changing trends in C&B management that can be replicated to add value to the organization.



Trainers: Mr. Hussain Adenwala

Participants: 17

KPI Essentials

September 19, 2023

The Center for Executive Education (CEE) hosted a workshop on "KPI (Key Performance Indicators) Essentials" at NIBAF, Islamabad.

Following were the key learning points of this workshop:

1. Applying best practice techniques to KPI selection
2. Document KPIs
3. Select relevant KPIs
4. Structure the data-gathering process
5. Practice making decisions based on data



Trainer: Syed Farhan Mahmood

Participants: 08

Customized

Management Development Program for Taj Corporation



September 08, 2023

The Center for Executive Education (CEE), IBA hosted the Decision-Making Module of the customized Management Development Program for Taj Corporation.

The objective of this course was to:

- . Improve decision-making abilities, including the ability to analyze information, consider alternatives, and make effective choices.
- . The training participants were also handed over a case study to solve as a post training project to help them apply their learnings in their roles.
- . Enhance critical thinking skills, helping participants evaluate situations and data more objectively.



Trainers: Dr. Shahid Mir

Participants: 6

Corporate Financial Reporting: Practical Insights and Case Studies



September 15 & 16, 2023

The Center for Executive Education (CEE), IBA hosted a customized training on Corporate Financial Reporting: Practical Insights and Case Studies for Finance Managers of Khaadi.

The objective of this course was to review corporate financial reporting and reporting to the board. The participants also sharpened their concepts pertinent to financial consolidation, financial modelling, and presentation.



Trainers: Mr. Abdul Rahim Suriya & Syed Fahim UI Hassan

Participants: 5

Strategy, Strategic Planning, & BSC for officials of Fauji Fertilizer Bin Qasim limited (FFBL)

September 04 to 08, 2023



Trainers: Dr. Muhammad Shafique & Abdul Rahim Suriya

Participants: 14

LEAP (Learning Excellence for Accelerated Progression) OGDCL x IBA Cohort - 2

September 18 to October 02, 2023

The Center for Executive Education (CEE), IBA in Islamabad hosted a customized Leadership Program for Learning Excellence for Accelerated Progression (LEAP), Cohort-2 which took place from 18 September to 2 October 2023, at Islamabad office of IBA.

This program, a collaboration between CEE IBA Karachi and Oil & Gas Development Company Ltd.'s Training Institute (OGTI), heralds the commencement of a transformative journey toward leadership excellence for officers hailing from diverse departments of OGDCL.



With steadfast dedication and unwavering commitment, the second batch of LEAP, consisting of 30 remarkably talented officers, embarked on a journey of profound learning. They aimed to improve their leadership skills, enabling them to create positive transformations in their professional domains. Over the course of the intensive two-week program, participants immersed themselves in various facets of leadership.

While working on their soft skills and employing Action Learning, they enhanced their emotional intelligence and developed effective strategies to inspire and guide their teams toward success.



The LEAP program was expertly facilitated by esteemed Academics and Practitioners including

- . Dr. Rameez Khalid
- . Dr. Junaid Ahmad
- . Abdul Rahim Suriya
- . Asad Chandna
- . Salman Shehzad
- . Fatima Anjary
- . Dr. Nawaz Ahmad

Participants: 30



Directors' Training Program

Directors' Training Program

September 18 to 22, 2023

The Center for Executive Education (CEE), IBA hosted Directors' Training Program.

The Directors Training Program (DTP) is CEE's flagship program that fulfills the needs of board members and directors of corporate governance sectors. This program enhances the participants' board leadership skills and improve their ability to succeed as a director in an increasingly complex environment.



Trainers:

Dr. Ishrat Hussain,
Mr. Abdul Rahim Suriya,
Dr. Irum Saba,
Rahat Aziz,
Ms. Mahreen Nazar,
Ms. Nausheen Ahmed

Dr. Shakeel Khoja
Mr. Ahsan Jameel
Mr. Rahat Aziz
Mr. Amar Naseer
Mr. Faheem Ul Hassan

Participants: 18

Skills Development Program

Customized

Successful Business Communication



September 12 & 13, 2023

Skill Development Program at the Center for Executive Education CEE-IBA Karachi conducted a two-day Workshop on "Successful Business Communication"



Trainers: Mr. Farhan Uddin Raja & Syed Sajid Siraj

Participants: 10

Effective Communication



September 12 to November 08, 2023

Skill Development Program at the Center for Executive Education CEE-IBA Karachi conducted a 50 Hrs. Training on "Effective Business Communication"



Trainers: Mr. Farhan Uddin Raja & Syed Sajid Siraj

Participants: 29

Effective Communication



September 23 to November 11, 2023

Skill Development Program at the Center for Executive Education CEE-IBA Karachi conducted a 30 Hrs. Training on "Effective Business Communication"



Trainers: Mr. Farhan Uddin Raja & Syed Sajid Siraj

Participants: 23

Certificate in Early Childhood Care & Education

September 23 to October 29, 2023

Skills Development Program Conducts Certificate in Early Childhood Care & Education. A 50 Hours intensive and interactive on-campus training program.

20 participants attended the workshop from different schools. ECCE is a Practical activity-based certificate course that aims at embarking upon revisiting the role of early years' teachers to renew their learning about how children learn and how to engage them in learning using modern techniques.



Trainers: Ms. Naheed Wasi

Participants: 20

Organizations



Managing Office Administration

September 25 to October 02, 2023

IBA Skills Development Program at CEE conducted a successful training on 'Managing Office Administration' at the City Campus IBA Karachi



Trainer: Subhan Sharif

Participants: 14

Organizations



HBL



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Other Activities & Events

Fireside Chat on Public Policy & Project Management: Charting Pakistan's Course Ahead

September 25, 2023

CEE at IBA in Islamabad had an insightful fireside chat on 'Public Policy and Project Management: Charting Pakistan's Course Ahead' at our Islamabad Office organized by the Center for Executive Education, School of Business Studies (SBS) and School of Economics and Social Sciences (SESS).



Valuable insights were shared by:

Dr. Ishrat Husain, Professor Emeritus, IBA
Dr. S Akbar Zaidi, Executive Director, IBA
Dr. Asma Hyder, Professor and Dean, SESS
Dr. Abdullah Zafar Sheikh, Professor and Dean, SBS.

MoU Signing with CxO Global Forum



September 22, 2023

We are thrilled to announce a strategic partnership between CxO Global Forum and the Center for Executive Education (CEE) at IBA, Karachi. The MoU was signed at IBAs' Office in Islamabad by Kamran Bilgrami, Director CEE, and Kanwal Masroor, Founder & CEO, CxO Global Forum.

The aim of this collaboration is a shared commitment to fostering growth and excellence, supporting Leadership in Pakistan. As partners, both institutions have committed to host:



MoU Signing with OGDCL



September 25, 2023

Dr. S Akbar Zaidi, ED IBA Karachi & Mr. Ahmed Hayat Lak, MD Oil & Gas Development Company Ltd. (OGDCL) expressed their thoughts on the MoU signing ceremony, where both organizations are collaborating on leadership development and research avenues

A series of trainings called 'LEAP' are already being offered by CEE at #IBAINIslamabad & are designed to nurture leadership and professional growth for OGDCL's dedicated officers.



Meetings Conducted

- . MoU signing with Pakistan Management Consultants – September 04, 2023
- . Meeting with Dean Economics and Social Services – September 12, 2023
- . Meeting with National Institute of Insurance – September 12, 2023
- . Meeting with Trainer Anam Hijab - September 12, 2023
- . Brand Manual Meeting of ManCom - September 15, 2023
- . Demo Assessment Tools with Dr. Sania - September 15, 2023
- . MoU Signing with OGDCL Pakistan in Islamabad – September 25, 2023
- . Meeting with Ms. Savera, Orchid School, for ECCE Program promotion
- . Meeting with new ECCE Trainer Ms. Naheed Wasi.
- . Meeting with Mr. Jehanzeb Khan, Manager BD TPL Tracker
- . Attending MoU Ceremony for Madarsah Graduates.
- . Attending MoU Ceremony for Peace & Education.
- . Meeting with Mohsin Bhatti (Head of Digital Learning & New Initiatives - PSTD)
- . Meeting with Mr. Syed Nazar Ali (Employment Federation Pakistan)
- . Meeting with DRF Founding Members.
- . Meeting with Hina Amjad (Regional Training Lead) at The City School.
- . Meeting with Savera Sohail (Manager Learning & Development all campuses) The Orchid School.
- . Meeting with Sana Kamran (Training Coordinator - Learning & Development) Army Public School.
- . Meeting with Ms. Naheed Wasi (Director Institute of Early Childhood Care & Education)
- . Meeting with Talha Ameer Khan - Workshop on Financial Modeling 101 – Proposal.
- . Meeting with Govt. of Sindh.
- . Meeting with HEC.
- . OGDCL MoU signing between ED, IBA and MD, OGDCL.
- . Lunch Meeting of ED with Muzaffar Mirza - SECP for DRFIBA - Bulent Sohail.
- . Meeting with Bulent Sohail+ Lahore High Court Justice Jawad Hassan.
- . Meeting with Navid Jamil Malik Director PDC, USKT.
- . Meeting with Nasir Ahmad to finalize agenda.