

# Directors' Training Program (DTP)



Approved by SECP

**Module 1:**  
March 16 to 18,  
2020

**Module 2:**  
March 18 to 20,  
2020



Timing:  
09:00 am to 05:00 pm

Venue:  
IBA, City Campus, Karachi



## Overview

The dawn of 21st century coincided with the Enron scandal, and produced far reaching ripples in the commercial arena. Subsequent surfacing of Worldcom and Omnimedia scandals further shook the belief in compliance robustness of capitalistic institutions of the developed economies. New efforts evolved globally to strengthen the "Governance Processes" in the post Enron commercial world.

Pakistan was among the nations to introduce formal corporate governance compliances at an early stage. The listed companies and public sector companies are subject to Corporate Governance oversight; and not-for-profit institutions will soon follow. Directors of listed companies and public sector companies are required to secure formal certification in the form of Directors' Training Program (DTP).

**The Director Training Program offered by Center for Executive Education (CEE), IBA, Karachi, is an approved by the Securities & Exchange Commission of Pakistan (SECP).**

Certain industries have specific regulatory and knowledge requirements. This program provides guidance on targeted areas to ensure that Directors of listed companies with specific requirements remain up to date.

Boardroom best practice is constantly evolving. This program is extensively prepared by subjectmatter experts and is designed to keepDirectors of listed companiesabreast of leading trends and practices thatpromote good governance, protect competitiveadvantages and prepare for regulatory change.

The program consists of two modules covering the essential regulatory knowledge requirements and broad subject matter awareness expected of Directors of listed companies with local and global best practices.



# Topics Covered

Module 1		
Day 1		
Time	Topic	Sub-Topic
09:00 am	Welcome	Participant Introduction and Program Format
09:20 am	Pre-Cursor to Corporate Governance	Historical Perspective & Evolution Issues in the Management of Companies in the emerging global governance themes
10:20 am	Break	
10:40 am	Salient Features of Company Law and Code of Corporate Governance	Directors – Appointment duties and responsibilities. Application of Code of Governance to Public Sector Companies. Statement of Compliance with Code of Governance.
12:45 pm	Lunch & Prayer Break	
02:00 pm	Board Strategy	Strategic Planning – Road Map for Success
03:15 pm	Break	
03:30 pm	Risk Management	Risk Mapping & Matrix Business Continuity Planning Process
05:00 pm	Session Concludes	
Day 2		
Time	Topic	Sub-Topic
09:00 am	Communication at Board Level	Tips and Tricks
10:00 am	Barriers & Disrupters to Communication at the Board	
11:00 am	Break	
11:15 am	Corporate Reporting	Transparency Communicating governance practices Financial Information
01:00 pm	Lunch & prayer break	
02:00 pm	Succession planning and HR Policies	
03:15 pm	Break	
03:30 pm	Sustainability	The Neo-CSR approach Creating Linkage to Brands and Consumer
04:30 pm	Sustainability Reporting	
05:30 pm	Session Concludes	Feedback & Certificate Distribution
Module 2		
Day 1		
Time	Topic	Sub-Topic
09:00 am	Board Responsibilities	The Control Person Liability Board Committees Legal & Regulatory Compliance
10:20 am	Break	
10:40 am	Board Responsibilities	Ethical Obligations Whistle Blowing Mechanism
01:00 pm	Lunch & prayer break	
02:00 pm	Board Composition Board and CEO Performance Evaluation	
03:45 pm	Break	
04:00 pm	Guest Speaker	
05:00 pm	Session Concludes	
Day 2		
Time	Topic	Sub-Topic
09:00 am	Analysis of Financial Information at Board Level	
10:30 am	Break	
10:45 am	Deceptive Accounting	Importance for Non-executive and Independent Directors
12:15 pm	Dealing with Related Parties and Communicating with Auditors	Board Room Exercise
01:00 pm	Lunch & prayer break	
02:00 pm	The Sociology & Physiology of Family Ventures The Culture at Public Sector Corporations	
03:30 pm	Break	
03:45 pm	Guest Speaker	
05:00 pm	Conclusion	Feedback & Certificate Distribution

## Client Specific Customized Programs

In the past CEE hosted client-specific programs for the following boards:

- HBL
- Meezan Bank Limited
- TPL Holdings (Pvt.) Ltd.
- Faisalabad Industrial Estate Development & Management Co. (FIEDMC)



Client specific programs are available for your organizations. Contact us for details.

## Fees

Module 1: **PKR 110,000/-** per head + 5% SST

Module 2: **PKR 110,000/-** per head + 5% SST

Fee includes SECP Registration, Course Material, Certificate, Lunch, Refreshments & Business Networking.

## Discounts:

15% discount for participants registering in both modules.

25% discount for IBA Alumni



Experience

## EXECUTIVE EDUCATION

Centre for Executive Education, IBA, Karachi

Center for Executive Education (CEE)  
Institute of Business Administration City Campus.  
Off Garden Road, Karachi-74400.

### For Further Information

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