

Workshop on

Super Team Building using Formula One[®] Approach

June 2 & 3, 2021



Who should attend?

This highly interactive super team-building workshop is suitable for all the organizational members. In particular, senior and middle management groups (directors, managers, supervisors & project managers) will find this workshop to be immensely beneficial.



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Management & Marketing Department
College of Business & Economics
(AACSB Accredited)

Workshop Fee

75,000 + 5% SST

Inclusive of Course material, IBA Workshop Certificate,
Lunch, Refreshments & Business networking

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Overview

Formula One® teams are known for getting incredible results in the form of unbelievably fast cars and winning championships by a margin of a hundredth of a second. The ability to work as a highly cohesive and reactive team is the main reason for such formidable accomplishments. Top Formula One® teams have over 1000 members, only 10% of whom attend the race. Still, the whole group works as one unit focused on giving the best performance.

This workshop highlights the strategies and tactics to answer this 'how'. Generally, high performance team dynamics are ignored within most organizations. As a result, leaders are ill prepared to grasp the mechanics of effective teamwork. This lack of team development understanding leads to low productivity, poor morale, weak communication, higher conflict and increased employee turnover. Through effective utilizing of Formula One® teamwork methodologies and real time team building strategies, this workshop will help participants understand and implement the variables involved in the development and functioning of super performing teams. Primarily, workshop will cover practices and techniques that will show the way to assemble cohesive, proactive and forward thinking teams needed for achieving organizational goals and vision. Notably, the workshop will focus on the key areas of super team composition, optimal culture for effective teamwork, DNA of high performing teams, emotionally intelligent teams, use of power in teams and conflict management within teams.

Agenda

Module 1: High performance team characteristics	1.5 hours
Module 2: Team canvas	1.5 hours
Module 3: Establishing super teamwork culture	2.0 hours
Module 4: Team leadership	2.5 hours
Module 5: Emotionally intelligent teams	2.5 hours
Module 6: Conflict management in teams	2.0 hours
Module 7: Effective communication in teams	2.0 hours

Note: Total workshop time (excluding tea and lunch breaks) will be approximately 14-15 hours over two days.

Learning Outcomes

- After attending this team-building workshop, participants should be able to:
- Utilize positive emotionality as an effective team-building tool.
 - Understand what drives high team performance.
 - Create an environment conducive for developing high performance teams.
 - Refine their leadership approach to foster high team performance.
 - Manage conflict to turn negative team energy into positive force for improvement.
 - Communicate effectively to align understanding and actions of different team members.
 - Utilize LEGO Serious Play as a thinking and learning tool for enhancing team performance.

Experience
**EXECUTIVE
EDUCATION**

Centre for Executive Education, IBA, Karachi

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