



# ADVANCE DIPLOMA IN EMPLOYMENT LAWS & INDUSTRIAL RELATIONS

**DURATION: SIX-MONTHS**

## WHO SHOULD ATTEND

1. Must have successfully completed the Basic Diploma Course in ELIR
2. Must possess a Diploma in Labour Laws from any certified training organization such as NILAT, PIM, or recognized institution or university.
3. Must have 15 years of professional experience working in the area of IR and Employee Engagement.

# PROGRAM OVERVIEW

The Advanced Diploma in Employments Laws & Industrial Relations (Level 2) will equip the participants in developing their outlook about Labour Economics, understanding of Comparative Labour Laws in Asia, UK and US. It will also develop their practical insight into Labour Law Compliance Requirements, and Challenges, using the social dialogue platform for improved Industrial Relations and capacity to conduct IR Research and writing case studies.

## LEARNING OUTCOMES

- To be equipped with the basic concepts of Labour Economics and the dynamics of the labour market.
- To undertake a comparative study of IR Systems/ Laws in Asia, UK and US and the role of employer organizations in meeting current challenges.
- To understand the importance of workplace safety & health for enterprise productivity and employee performance.
- To comprehend the application of the Labour Laws, legal obligations of employers for compliance and consequences of noncompliance for the establishment.
- To familiarize with the concept of social dialogue and its importance in Industrial Relations and good practices in Collective Bargaining and dispute resolution.
- To comprehend employee talent management process and the capacity to manage diversity, and performance.
- To identify managerial skills for IR Practitioners.
- To improve the capacity to conduct IR research and writing case studies.





# SEMESTER - 1

## Courses

1. Labour Economics & Labour Market Analysis
2. Comparative Study of Industrial Relations System/ Laws in Asia, UK & US  
Role of Employer Organizations and their Current Challenges
3. Workplace Safety & Health
4. Labour Law Compliance; Requirements & Challenges

# SEMESTER - 2

## Courses

1. Social Dialogue, Collective Bargaining & Dispute Resolution
2. Managing Talent, Diversity & Performance
3. Managerial Skills for the IR Practitioners
4. Conducting IR Research & Writing Case Study





## CONTACT US



Email: [ceeinfo@iba.edu.pk](mailto:ceeinfo@iba.edu.pk)

Phone: (0213) 8104701

(Ext: 1812, 1814, 1811, 1809)

Mailing Address: City Campus, IBA Karachi,

Plot # 68 & 88 Garden / Kayani Shaheed Road, Karachi – 74400

## PROGRAM & POLICIES

Registrations are only confirmed when full payment has been received from a participant. For a detailed cancellation policy, please visit: <https://cee.iba.edu.pk/cancellation-policy.php> The Institute may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, the institute will refund registration fee, but will not be responsible for any other related expenses including cancellation/change charges by airline and travel agencies.

The Institute reserves the right to make changes in its program dates, faculty, policies, and fees at any time. Payment can be made via cheque/bank draft payable to the "Institute of Business Administration, Karachi."