



# Diploma in Employment Laws & Industrial Relations

From Compliance to Conflict Resolution, Master It All



**EMPLOYERS'  
FEDERATION  
OF PAKISTAN**  
The Apex Body of Employers



# Program Overview

The Diploma in Employment Laws and Industrial Relations (ELIR) is a specialized program designed to provide professionals with a comprehensive understanding of employment laws and industrial relations.

In collaboration with the Employers' Federation of Pakistan (EFP), this program aims to equip participants with the knowledge and skills to navigate the complexities of labour laws and industrial relations effectively.



# Topics Covered

1. Introduction to Employment Laws
2. Industrial Relations Framework
3. Labor Rights and Obligations
4. Dispute Resolution and Grievance Handling
5. Collective Bargaining and Negotiation
6. Health, Safety, and Welfare at Work
7. Employment Contracts and Termination
8. Compliance and Regulatory Issues





# Learning Outcomes

By the end of this program, you will:

- Gain a thorough understanding of employment laws and their applications.
- Learn to manage industrial relations and handle disputes effectively.
- Understand labor rights and employer obligations.
- Develop skills in collective bargaining and negotiation.
- Enhance knowledge of health, safety, and welfare regulations. Master the intricacies of employment contracts and termination processes.
- Ensure compliance with regulatory requirements.





## Who Should Attend?

- HR Professionals and Managers
- Legal Advisors and Consultants
- Industrial Relations Specialists
- Business Owners and Entrepreneurs
- Anyone interested in employment laws and industrial relations

## Program Duration

- **16 Weeks:** A structured yet flexible program designed for professionals
- **Saturday Only Classes:** Convenient for working professionals
- **Class Timings:** 2:00 PM to 9:00 PM.
- **Location:** In-person classes will be held at IBA City Campus, Karachi

The diploma program includes engaging guest speaker sessions, industry visits, and insights from experts representing our partner institutions. It also features group projects and comprehensive assessments to ensure a well-rounded learning experience.



## Fee Structure

**PKR 175,000/-** (plus 5% SST)

Fee Includes: Exam fee and diploma certificate. Fee do not include course material, books, stationery, lunch and refreshments.



For Registration

**SCAN  
HERE**

## Contact Us



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