

**DIPLOMA IN**

# Employment Law and Industrial Relations

From Workplace Regulations to Effective Employee Relations — Master it All.



**REGISTER NOW**



**10 Weeks**



**Weekend Classes**



**City Campus, IBA Karachi**



**PKR 175,000 + 3% SST**



**EMPLOYERS'  
FEDERATION  
OF PAKISTAN**  
The Apex Body of Employers

Outreach Partner





## PROGRAM OVERVIEW

Employment relationships in Pakistan operate within a complex environment shaped by labour laws, industrial relations practices, regulatory oversight, and evolving workforce expectations. Organizations today must balance legal compliance with fair employment practices, productivity, and workforce stability.

The Diploma in Employment Law and Industrial Relations is designed to equip professionals with a practical and structured understanding of Pakistan's labour and employment framework, enabling them to manage workplace issues, industrial relations, and compliance with confidence.

## PROGRAM COVERAGE

Key areas covered in the diploma include:

- Overview of Pakistan's Labor and Employment Law Framework
- Employment Contracts, Terms, and Conditions of Service
- Industrial Relations Laws and Trade Union Practices
- Wages, Benefits, Working Hours, and Workplace Policies
- Termination, Separation, and Disciplinary Procedures
- Workplace Disputes, Grievance Handling, and Legal Remedies
- Role of Labor Courts, Authorities, and Inspectors
- Compliance, Ethics, and Contemporary Employment Challenges

The curriculum emphasizes practical application of labour laws, supported by regional case discussions and examples relevant to Pakistani workplaces.



## WHO SHOULD ATTEND

This program is particularly suited for:

- Human resource managers and professionals
- Line managers and supervisors with people responsibilities
- Legal and compliance professionals
- Business owners and senior management
- Professionals involved in industrial relations or union engagement

## LEARNING OUTCOMES

Upon completion, participants will be able to:

- Navigate employment laws and industrial relations confidently
- Handle workplace disputes and disciplinary matters effectively
- Ensure compliance with labour regulations
- Support fair, consistent, and lawful HR practices

## CLASS TIMINGS


<b>Saturday</b>	02:00 PM – 09:00 PM
<b>Sunday</b>	10:00 AM – 5:15 PM







 [diplomacee@iba.edu.pk](mailto:diplomacee@iba.edu.pk)

 (021) 38104701 (Ext: 1809, 1812, 1822)

 [cee.iba.edu.pk](http://cee.iba.edu.pk)

## Main Campus

University Enclave, University Road,  
Karachi - 75270 Pakistan  
Phone : +92-(21) 3810-4700

## City Campus

Plot # 68 & 88 Garden / Kayani  
Shaheed Road, Karachi - 74400 Pakistan  
Phone : +92-(21) 3810-4701

 [www.iba.edu.pk](http://www.iba.edu.pk)

 +92 21 111 422 422

      [ibakhiofficial](#)