

Explore. Dream. Learn. Discover.



Postgraduate Diploma Program (PGD) in

Human Resource Management (HRM)

Program Overview

PGD in Human Resource Management will equip the students with the knowledge and skills required for managing human resource and organizational culture in a way that contributes to the development of individuals and organizations.

It will provide requisite academic perspective and help participants to understand and apply it judiciously in their work environment. It will help participants create more productive & satisfying workplaces for themselves & others.

This course aims at providing professional development and career progression.

It will provide best combination of local scenarios and International best practices.

The studies will also be augmented by online learning facility through learning Management System.

The program is offered with the academic advice from renowned academicians and Human Resource professionals.





Testimonials



"The IBA-PGD(HR) experience has definitely exceeded my expectations and in my opinion this program is not just a step in the right direction but a leap towards your professional goals. The practical skills backed by academic knowledge have given me the confidence to pursue a career in any were in the country. Above all else, for me the friendships I formed with my classmates are priceless and have already paid great dividends."

Khalid Ghafoor,
Sr. Manager-HR Lucky Cement Ltd.
Batch 2015 – PGD HRM



"Highly recommend this course to anyone struggling with the transition to a Human Recourse and leadership role. The knowledge I have gained from just one year is amazing and my confidence in all areas of my managerial job has increased dramatically. The support I received from IBA Faculties and Administration was of an extremely high standard which was a big help. Good luck to anyone starting on this journey - you'll come out so much better off!"

Haseen Fatima
Assistant Director, Sindh Education
Foundation
Batch 2015 – PGD HRM



"It was more than an honor to be a part of PGD – HR, and I feel so proud for my decision about this program, Effective Course Designed, Admirable Faculty Members, Soothing Learning environment at IBA, has undeniably enabled us to excel in our profession, fruitful not only for the students and for the organizations, where we are working but also for the HRM society. The Management of IBA and CEE deserve gratitude for arranging this long awaited diploma program first time at IBA. A must do course!"

M. Azeem Farooqui,
Asst. Manager – HR
Pak Kuwait Takaful Company Ltd.
Batch 2015- PGD HRM

Program Outcomes

Participants will

- Be able to equip with a wide range of HRM global concepts, allowing them to achieve in-depth understanding of the fast developing field.
- Learn procedures, concepts and theories associated to practical HR issues in modern organizations to become a responsible human resource manager.
- Learn to manage change within an organization and will be able to demonstrate the best ways to manage employees.

Eligibility Criteria:

Applicant must have a bachelor's degree from HEC recognized educational institution in any area of study (or particularly in Human Resource Management) and:

- 14 Years Education with 6 years' post-quantification work experience.
- 16 Years Education with 3 years' post-quantification work experience.



Salient Features:

- 1 1-year weekend program ideal for working professionals
- 2 Case Study based teaching
- 3 Real life learning
- 4 Simulations
- 5 Guest speaker sessions
- 6 Industry Trips
- 7 Live Projects
- 8 Video Conferences



Curriculum

12 Courses + 1 Live Project = 39 credits

Class Profiles

- HR Manager
- Chief Human Resources Officer
- Director Human Resources
- Benefits Counselor
- Compensation Analyst
- Director of Talent Management
- E-Learning Specialist
- Employee and Labor Relations Consultant
- Employee Relations Specialist
- HR Generalist
- Human Resources Business Partner
- Human Resources Payroll and Benefits Specialist
- Organizational Development Specialist
- Recruiting and Sourcing Coordinator
- Talent Acquisition Manager
- Training and Technical Assistance Coordinator
- Human Resource Consultant

Classmates

10 years avg. work experience

Mix of Managers from
Middle & Senior
Management

67% possess a Master's
degree

100% of Alumni
employed in
Human Resource
Functions



Who Should Apply?

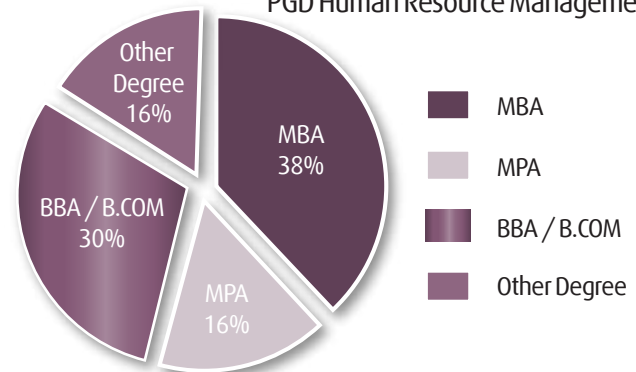
Management level Executives wanting to enhance their skills in the human resource management area.

Those who are managing human resources of any magnitude or anyone who opt for HRM (Mid-career shift)

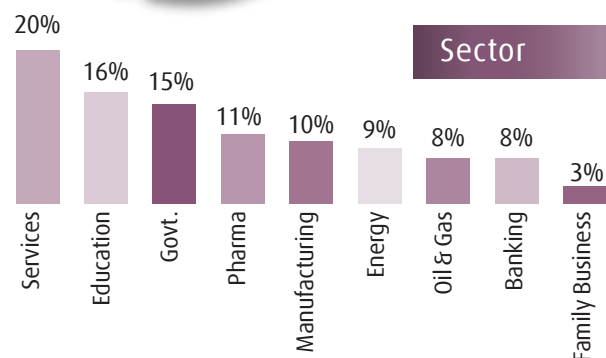


Qualification

PGD Human Resource Management

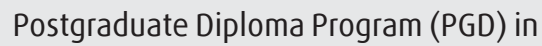


Sector



Indicative List of COURSES

1	2	3	4
Organizational Behavior and Leadership	Strategic Human Resource Management	Advanced and Applied Business Research	Ethics, legal and Regulatory consideration in HR
5	6	7	8
Accounting & Finance for Managers	Compensation and Benefits Management	Recruitment & Selection Techniques	Performance Management System
9	10	11	12
Human Resource Information System	Training & Development	Industrial Relation Management	Employee Engagement & Retention
13	14	15	16
Leading the Change Process	Occupational Environment, Health & Safety	Organizational Structure & Culture	HR as Strategic Business Partner
17	Capstone Group Project		





Pedagogy:

- In-depth study of various projects in Pakistan
- Learning from the best practices & functions of projects around the world
- Case Studies
- International Journals
- Text Books
- Standards & Certifications
- Governmental Laws & Regulations, Compliance
- Lecture (Classroom & Video Conference)
- Project (Live business cases from the organizations)
- Group Activities / Simulations/ Syndicate
- Visits: Strategic Locations

Students are from these organizations

• Al-Hamd International Container terminal	• IBA, Karachi	• Orient Energy Systems Pvt. Ltd.
• A-R Enterprises	• Indus Scuba	• Pakistan Army
• ASC FIRST SOLUTIONS PVT. LIMITED	• Industrial & Commercial Bank Of China	• Pakistan Coast Guards
• Byco Oil Pakistan Limited	• International Industries Limited	• Pakistan Steel School
• Cotton Empire Pvt Ltd	• International Power Global Development	• Shirazi Trading Company
• Datacolor Asia Pacific Pte. Ltd.	• Karachi International Container Terminal	• Sindh Bank
• Education & Literacy Department, Sindh Gov.	• Logicose Karachi	• Skills International
• EfroTech Services	• Lotte Chemical Pakistan Inc. 09	• Sui Southern Gas Company
• Engro Foods	• Lucky Cement Ltd	• Tasnee Petrochemicals
• Feroze 1888 Mills Limited	• Meezan Bank Limited	• The Aga Khan University and Hospital
• Gaditek, Karachi	• MEPCO LTD.	• The Searle Company
• High Q Pharmaceuticals	• MUSTAQIM Dyeing & Printing Ind. (Pvt.) Ltd.	• UBL
• Hilal Foods Private Limited	• National Bank of Pakistan	• Wah Brands Private Limited
• HRS Global	• National Investment Trust	• ZIM'S Security (Pvt) Limited

Training

Participants will be provided an opportunity of first hand learning in undertaking research, report writing and management skills



Apply Online at:
<https://onlineadmission.iba.edu.pk/>

For further details:
 Center for Executive Education (CEE)
 Institute of Business Administration (IBA),
 City Campus. Off Garden Road, Karachi-74400.

Tel: (92-21) 38104701
 Ext. 1808, 1809, 1812, 1804
 Fax: (92-21) 38103008
 Email: ceeinfo@iba.edu.pk

www.cee.iba.edu.pk

