

# Directors Training Program

December 12 to 16, 2022


Approved by



Venue:

IBA, City Campus, 2022

[cee.iba.edu.pk](http://cee.iba.edu.pk)



The dawn of 21st century coincided with the Enron scandal, and produced far reaching ripples in the commercial arena. Subsequent surfacing of Worldcom and Omnimedia scandals further shook the belief in compliance robustness of capitalistic institutions of the developed economies. New efforts evolved globally to strengthen the “Governance Processes” in the post Enron commercial world.

Pakistan was among the nations to introduce formal corporate governance compliances at an early stage. The listed companies and public sector companies are subject to Corporate Governance oversight; and not-for-profit institutions will soon follow. Directors of listed companies and public sector companies are required to secure formal certification in the form of Directors’ Training Program (DTP).

The Director Training Program offered by Center for Executive Education (CEE), IBA, Karachi, is approved by the Securities & Exchange Commission of Pakistan (SECP).

Certain industries have specific regulatory and knowledge requirements. This program provides guidance on targeted areas to ensure that Directors of listed companies with specific requirements remain up to date.

Boardroom best practice is constantly evolving. This program is extensively prepared by subject matter experts and is designed to keep Directors of listed companies abreast of leading trends and practices that promote good governance, protect competitive advantages and prepare for regulatory change.

The program consists of two modules covering the essential regulatory knowledge requirements and broad subject matter awareness expected of Directors of listed companies with local and global best practices.



## DAY ONE

Welcome to the Participant Introduction and Program Format

Introduction to Corporate Governance

Salient Features of Company Law and Code of Corporate Governance

Board Composition

Communication with the Auditors

Dealing with Related Parties

## DAY TWO

Board Ethical Obligations

Board Performance Evaluation and Remuneration

Board Strategy

Risk Management by Board

## DAY THREE

Board Strategy in Economic Turbulent Times

Corporate Reporting in Pakistan

Analysis of Financial Information

Corporate Failures and Successes (Related to Laws in Pakistan)

## DAY FOUR

Deceptive accounting

Meetings

Case Study – Board Room exercise I for approval of Financial Statements

Board Responsibilities

Board Committee

## DAY FIVE

Communication at Board Level

Sustainability Reporting (The Neo-CSR approach)

Board Room exercise II for Business discussion

Board Room exercise II for Business discussion-continue

Assessment

Results, Feedback & Certificate Distribution





# Testimonials



**Saima Akbar Khattak**  
Group Company Secretary - PTCL

"It is a genuine pleasure having Directors' Training with IBA.  
Grateful to the staff and faculty"



**Asma Malik**  
Deputy GM, Pakistan Stock Exchange Ltd.

"The directors training program of IBA is exceptional and has some of the most renowned names in the industry imparting their practical knowledge certainly adds value to enroll in IBA's DTP"



**Nina Afridi**  
Senior Executive Vice President  
Head of HR & Admin, Premier Insurance

"Overall material & course instructions provided me a lot of knowledge, everything was excellent!"



**Azmat Ahmed**  
Executive Director, Indus Dyeing & Manufacturing Company Ltd.

"Excellent use of our time, very interesting and relatable topics were discussed"



**Muhammad Daud**  
Board Director, Pakistan Mineral Development Corporation Private Limited, PMDC

"Dr. Huma Baqai is one of the best trainers in the directors training program she has shared valuable knowledge of the topic."



**Muhammad Haroon Rasheed Malik**  
Chairman Security Papers

"A great learning experience. The best trainers of the entire program this style was very good and took entire class together gave practical tips & skills"

## Fees

**Module I:**  
**PKR 140,000/-** per head + 5% SST

Fee includes SECP Registration Fees, Course Material, Certificate, Lunch, Refreshments & Business Networking.

**Discounts:** 10% discount for participants registering in both modules.  
15% discount for IBA Alumni

**Module II:**  
**PKR 140,000/-** per head + 5% SST

Contact us for a personalised, independent development review for yourself or your board.

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