

# HARASSMENT AT THE WORKPLACE



IBA, City campus

**INVESTMENT**

**30,000**

+ 5% SST exclusive

## PROGRAM OVERVIEW

The protection of women from harassment at the workplace act 2010 and the recent amendment of 2022, require all employers to address cases of harassment at the workplace by forming a special committee and deciding the cases within a very strict timeframe. It has now become imperative for the employer to be aware of the law and practices in the area of harassment in order to decide these cases.

## TOPICS COVERED

It is important for both the employer and the employee to take into account the desirable behavior and practices to create an enabling environment for the performance. These behaviors could include reference to

- . Quid Pro Quo
- . Race, Religion , Sex
- . Age
- . Disability
- . Sexual orientation and Marital status
- . Gender Identification
- . Political Beliefs
- . Criminal History
- . Occupation or source of income



## — LEARNING OUTCOMES

- . You will learn about the basics of legal system of Pakistan
- . You will understand how contracts are made and the basics involved in drafting and executing contracts.
- . You will gain an understanding of criminal and constitutional law and system and understand your basic rights.
- . You will develop the essential skills required to differentiate between types of intellectual property and when and how to protect it.
- . You will be able differentiate between different types of leases, tenancies and easements.

## — TRAINERS PROFILE

### **Mahreen Nazar**

Ms. Mahreen Nazar is currently an Assistant Professor of Law at the Institute of Business Administration, Karachi. She has conducted various talks on the Harassment law in Pakistan.



She is also a trainer in the areas of Law ethics for HRM in Pakistan. Her areas of interest are Corporate Law, Corporate Governance, Intellectual Property Rights and Industrial Relations. She is a Certified Trainer for adult education and is currently instructing courses and trainings in the executive MBA at IBA where an elective Corporate Governance-code and practices in Pakistan is offered every other semester. Being a certified trainer for corporate governance she is also part of the team of faculty of Directors Training Program, training board members of listed companies, both public and private sector, as required by the SECP. She has advised a number of new startups on issues of formation of a suitable business entity and protection of intellectual property rights. Mahreen has an LLM from Temple University in USA and LLB Hons from University of Westminster UK.

## WHO SHOULD ATTEND

HR Managers, ER managers, heads of departments.

## CONTACT US:

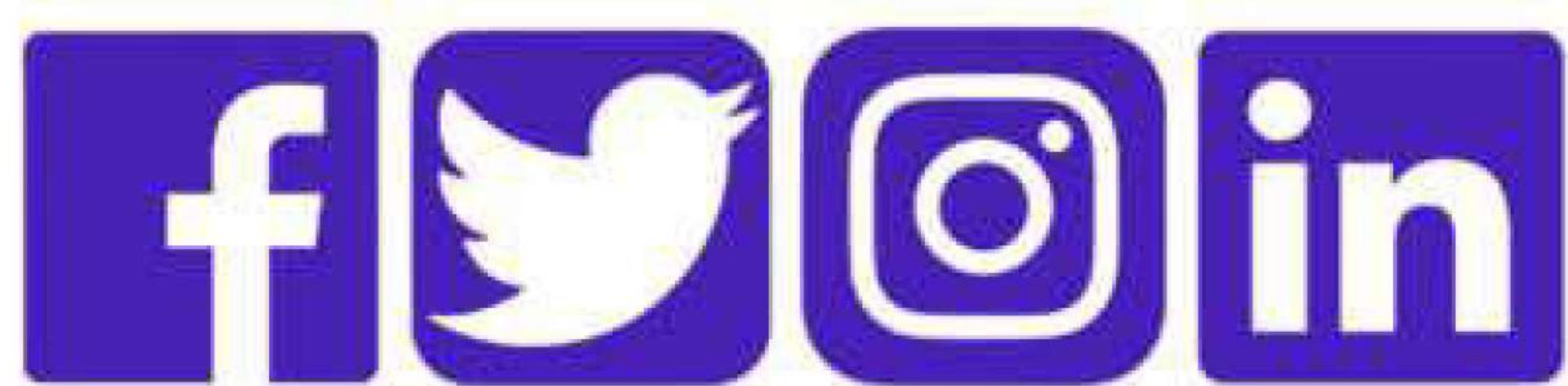
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## PROGRAM & POLICIES

Registrations are only confirmed when full payment has been received from a participant. For a detailed cancellation policy, please visit: [https:// cee.iba.edu.pk/cancellation-policy.php](https://cee.iba.edu.pk/cancellation-policy.php) The Institute may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, the institute will refund registration fee, but will not be responsible for any other related expenses including cancellation/change charges by airline and travel agencies. The Institute reserves the right to make changes in its program dates, faculty, policies, and fees at any time. Payment can be made via cheque/bank draft payable to the "Institute of Business Administration, Karachi"



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