



# Governance, Ethics, and ESG for Energy Leaders

In collaboration with IFC Pakistan and OGDCL



November 19 to 21, 2025



NIBAF, Islamabad



## Program Overview

This two-day executive workshop is designed to equip energy sector leaders with the knowledge and tools to integrate robust governance, ethical decision-making, and ESG (Environmental, Social, and Governance) principles into their strategic and operational frameworks. Through global best practices, case studies, and practical exercises, participants will gain insights into how effective governance and ESG integration drive organizational resilience, stakeholder trust, and long-term sustainability in the energy industry.

The program emphasizes the unique challenges and opportunities within Pakistan's energy sector, aligning with international standards and IFC's ESG frameworks.



# Course Outline

- **Corporate Governance in Energy** – Frameworks, board roles, accountability, risk oversight, transparency, and stakeholder engagement.
- **Ethical Leadership** – Building ethical cultures, managing conflicts of interest, compliance, and responsible resource allocation.
- **ESG Fundamentals** – Global standards (IFC, GRI, SASB), integrating ESG into strategy, risk management, and disclosures.
- **ESG for Energy Sector** – Climate risks, energy transition, social impact, safety, and governance innovations for SOEs and listed companies.
- **Case Studies & Action Planning** – IFC global cases, OGDCL best practices, and ESG roadmap development for practical implementation.

## Who Should Attend?

- Board Members and C-Suite Executives of energy and extractive sector companies
- Senior Leadership of state-owned enterprises and listed energy companies
- ESG, Governance, and Compliance Professionals
- Strategy, Risk, and Sustainability Officers
- Regulators and Policymakers involved in the energy sector
- Project Leaders and Managers in oil, gas, and power companies





## Learning Outcome

By the end of the workshop, participants will be able to:

- Understand and apply global best practices in corporate governance for the energy sector.
- Strengthen ethical decision-making frameworks to manage risks and uphold integrity.
- Integrate ESG considerations into corporate strategy and reporting.
- Identify climate and social risks relevant to Pakistan's energy sector and create actionable solutions.
- Develop an organizational ESG roadmap aligned with international investor and stakeholder expectations.
- Foster a culture of accountability, transparency, and sustainable growth.

## Trainers

IFC Qualifies Trainers drawn from industry and academia.





## Fee Structure

**PKR 270,000/-**  
(plus 3% Tax)



For Registration

**SCAN  
HERE**

## Contact Us



[cee.iba.edu.pk](http://cee.iba.edu.pk)



[ceeinfo@iba.edu.pk](mailto:ceeinfo@iba.edu.pk)



021-38104701 | 1809, 1812



Plot # 68 & 88 Garden Kiyani Shaheed Road,  
Karachi, Sindh, Pakistan



@ceeatiba