



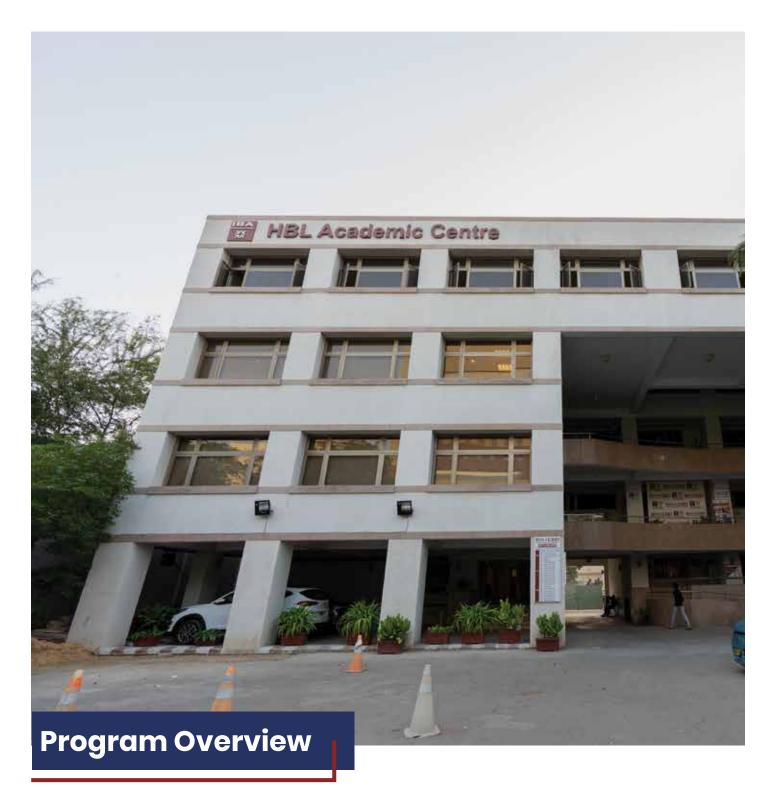
Women in Leadership

Rise & Lead

EXPLORE | ENGAGE | EMPOWER







This 3-day workshop is designed for women professionals to explore their hidden strengths and create their identity, leadership style, and a career model tailored to their personal and professional needs. The program will empower women to develop the critical skills they need to advance in their careers as talented and self-motivated leaders. It will also provide a platform to engage and learn from one another, in addition to meeting senior professionals who will serve as role models by sharing their journeys, experiences, and expertise. The woman-to-woman setting is essential to encourage, support, and sponsor aspiring women leaders, and to equip them with the knowledge, skills, and abilities unique to women—elements that may not be effectively addressed in a mixed-gender program.

PROGRAM LEARNING OUTCOMES

Module 1: EXPLORE

- · Critically analyze how thoughts, feelings, and behaviors influence both work and life.
- Enhance self-awareness by identifying gaps in capabilities and recognizing natural strengths at a deeper level in order to leverage them effectively.

Module 2: ENGAGE

Articulate ideas confidently and clearly to build rapport, convey authority, and influence
others positively to build trust. Adapt communication and influencing styles to suit different
contexts. Recognize gender dynamics in managing situations or conflict by negotiating
confidently using various negotiating strategies, and expand and leverage personal and
professional networks for career advancement.

Module 3: EMPOWER

Learn and apply strategies to create a personal brand and develop a distinctive leadership
identity aligned with one's ambitions, values, and goals. Create a personalized career
progression plan by developing short and long-term goals along with concrete measures
and actions to achieve them.



Course Outline

- · Discovering oneself to shape a unique identity and leadership style
- · Identifying barriers to career advancement
- · Learning to communicate effectively
- · Building and leveraging professional networks
- Developing a personalized career model
- Negotiating and care-fronting to support career growth





Dr. Lalarukh Ejaz

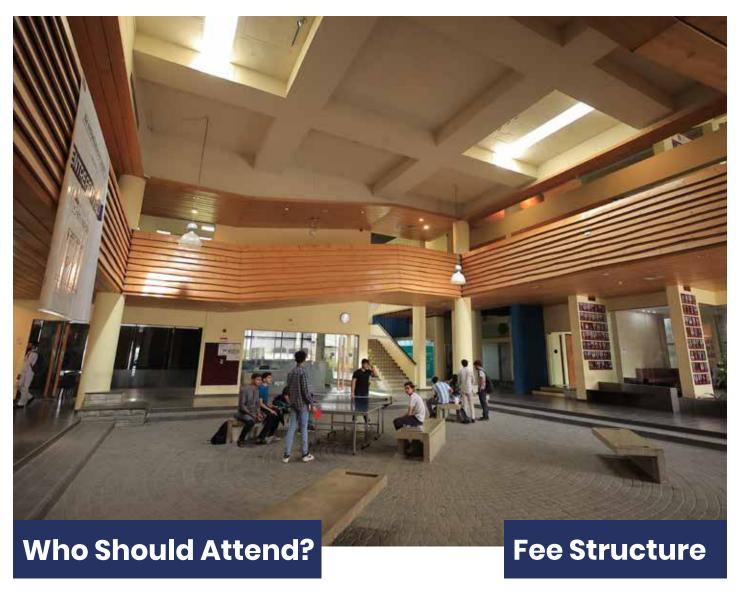
Director, Centre for
Entrepreneurial Development
(IBA CED) and Assistant
Professor, School of Business
Studies, IBA Karachi



Dr. Nyla Ansari Assistant Professor, School of Business Studies, IBA Karachi



Ms Maheen GhauriDean Student Affairs,
IBA Karachi



Middle-level women managers with 3+ years of team management experience.

PKR 270,000/- (plus 5% SST)



Contact Us



cee.iba.edu.pk



ceeinfo@iba.edu.pk



021-38104701 | 1809, 1812



Plot # 68 & 88 Garden Kiyani Shaheed Road, Karachi, Sindh, Pakistan



@ceeatiba