

# DIRECTORS' TRAINING PROGRAM (DTP)

Strengthening Boards. Enabling Accountability. Building Trust.



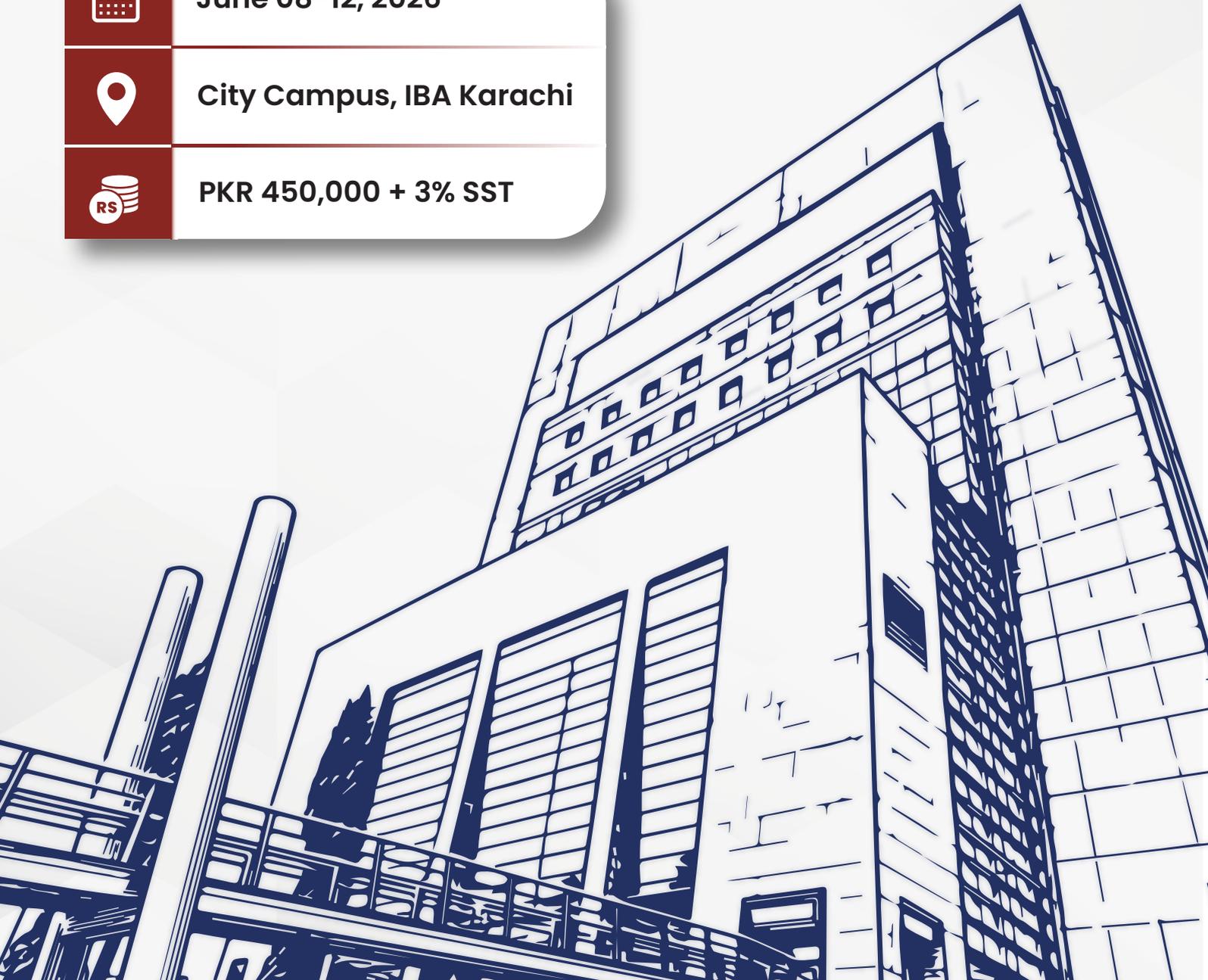
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City Campus, IBA Karachi



PKR 450,000 + 3% SST



# SECP-APPROVED | 5-DAY CERTIFICATION PROGRAM

Pakistan's governance landscape is undergoing a decisive shift. Regulatory enforcement is becoming more rigorous, disclosure standards are tightening, and boards are expected to demonstrate measurable oversight rather than symbolic compliance. The Securities and Exchange Commission of Pakistan (SECP) has strengthened expectations around director certification, board evaluation, risk governance, and transparency. At the same time, investors, both domestic and international are placing greater emphasis on accountability, financial discipline, ESG integration, and ethical stewardship. In this environment, directors must move beyond positional authority to informed, evidence based oversight.

The IBA Karachi, through its Center for Executive Education (CEE), offers a SECP-Approved 5-Day Directors' Training Program (DTP) structured to address these realities. The program is designed to build not only regulatory compliance, but genuine boardroom capability, enhancing directors' understanding of fiduciary responsibilities, governance architecture, financial oversight, risk management, strategy supervision, and sustainability imperatives.

While the program fulfills SECP certification requirements for directors of listed and public sector entities, its value extends further. It equips participants with practical tools, structured frameworks, and applied judgment necessary for modern board leadership. Directors leave with greater clarity of their legal duties, stronger financial literacy, improved ability to question constructively, and enhanced confidence in overseeing strategy, risk, and long term-value creation.

This is not a theoretical course. It is a governance capability building experience aligned with Pakistan's regulatory framework and evolving boardroom expectations.

## Who should attend?

- Newly appointed directors of listed and public companies
- Independent directors seeking SECP compliance
- Experienced directors requiring certification
- Family business board members transitioning to formal governance
- CEOs and senior executives interacting with boards

# PROGRAM STRUCTURE

## 5 DAYS OF APPLIED GOVERNANCE LEARNING

Day	Key Theme of the Day	Topics Covered	Learning Outcomes
Day 1	Foundations of Corporate Governance & Regulatory Framework in Pakistan	<ul style="list-style-type: none"> <li>• Introduction to Corporate Governance</li> <li>• Decoding the Code of Corporate Governance</li> <li>• Corporate Reporting in Pakistan</li> </ul>	Participants will understand the core principles and evolution of corporate governance, the regulatory landscape governing boards in Pakistan, and the structure of corporate reporting requirements. They will gain clarity on directors' legal responsibilities under the SECP Code of Corporate Governance and how reporting frameworks support transparency and accountability.
Day 2	Financial Oversight & Accountability of Boards	<ul style="list-style-type: none"> <li>• Case Studies for Analysis of Financial Information</li> <li>• Board Room Simulation: Approval of Accounts</li> <li>• Dealing with Related Party Transactions &amp; Anti-Money Laundering (AML) Compliance</li> <li>• Corporate Accountability: Role of Audit Committees &amp; Auditors (Internal &amp; External)</li> <li>• Assessment 1</li> </ul>	Participants will develop the ability to interpret financial statements from a board perspective, identify risks in related party transactions, and understand AML obligations and regulatory compliance. They will learn the governance role of audit committees, internal and external auditors, and practice board-level decision making through financial simulations.
Day 3	Strategic Governance & Board Effectiveness	<ul style="list-style-type: none"> <li>• Board Strategy</li> <li>• Risk Management by Board</li> <li>• Diversity &amp; Inclusion (Gender, Skills, Thought, etc.) &amp; Role of Policy in Corporate Governance</li> <li>• Board Performance Evaluation &amp; Remuneration</li> </ul>	Participants will learn how boards contribute to strategic direction and long-term value creation, oversee enterprise risk management, and promote inclusive and diverse board composition. They will also understand methods for evaluating board performance, structuring director remuneration, and strengthening governance policies.
Day 4	Ethical Leadership, Board Dynamics & Stakeholder Governance	<ul style="list-style-type: none"> <li>• Board Ethical Obligations</li> <li>• Behavioural Leadership &amp; Culture in Boards</li> <li>• Stakeholder Engagement</li> <li>• Board Room Simulation: Interactive Exercise &amp; Simulation for Business Decision</li> <li>• Assessment 2</li> </ul>	Participants will strengthen their understanding of ethical responsibilities of directors, boardroom behaviour, and the role of leadership culture in governance effectiveness. They will explore stakeholder engagement frameworks and apply governance principles through interactive decision-making simulations reflecting real boardroom scenarios.
Day 5	Future-Ready Boards: Technology, Sustainability & Emerging Governance Challenges	<ul style="list-style-type: none"> <li>• Digital Transformation in Boards</li> <li>• Sustainability Reporting – ESG</li> <li>• Governance Challenges in Pakistan (Global, Regional &amp; Local Best Practices)</li> <li>• Board Strategies</li> <li>• Risk Management by Board</li> </ul>	Participants will explore how boards must respond to digital disruption, ESG expectations, and evolving global governance standards. They will analyse governance challenges specific to Pakistan, benchmark against international practices, and strengthen their capability to guide organizations through sustainable, technology-enabled strategic governance.

# Learning Methodology

- Real Pakistani boardroom case studies
- Governance simulations
- Financial simulation
- Peer dialogue and structured discussions
- Practitioner-led and academically grounded facilitation

The emphasis is on application not theory.

## Delivery Formats

- Open-enrolment cohorts (Karachi & Islamabad)
- Organization-specific cohorts
- Residential and non-residential formats
- Hybrid options (where applicable)

## Certification

Upon successful completion, participants receive:

- SECP Approved Directors' Training Program "Certified Director" Certification
- Meeting regulatory requirements for directors of listed companies and public sector entities.

## Why IBA-CEE?

- 70+ years of institutional credibility
- Trusted partner to regulators and leading corporates
- Deep local context with global governance alignment
- Experience serving over 30,000+ executives and directors
- IBA CEE stands not merely as a training provider but as a long-term governance partner.



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