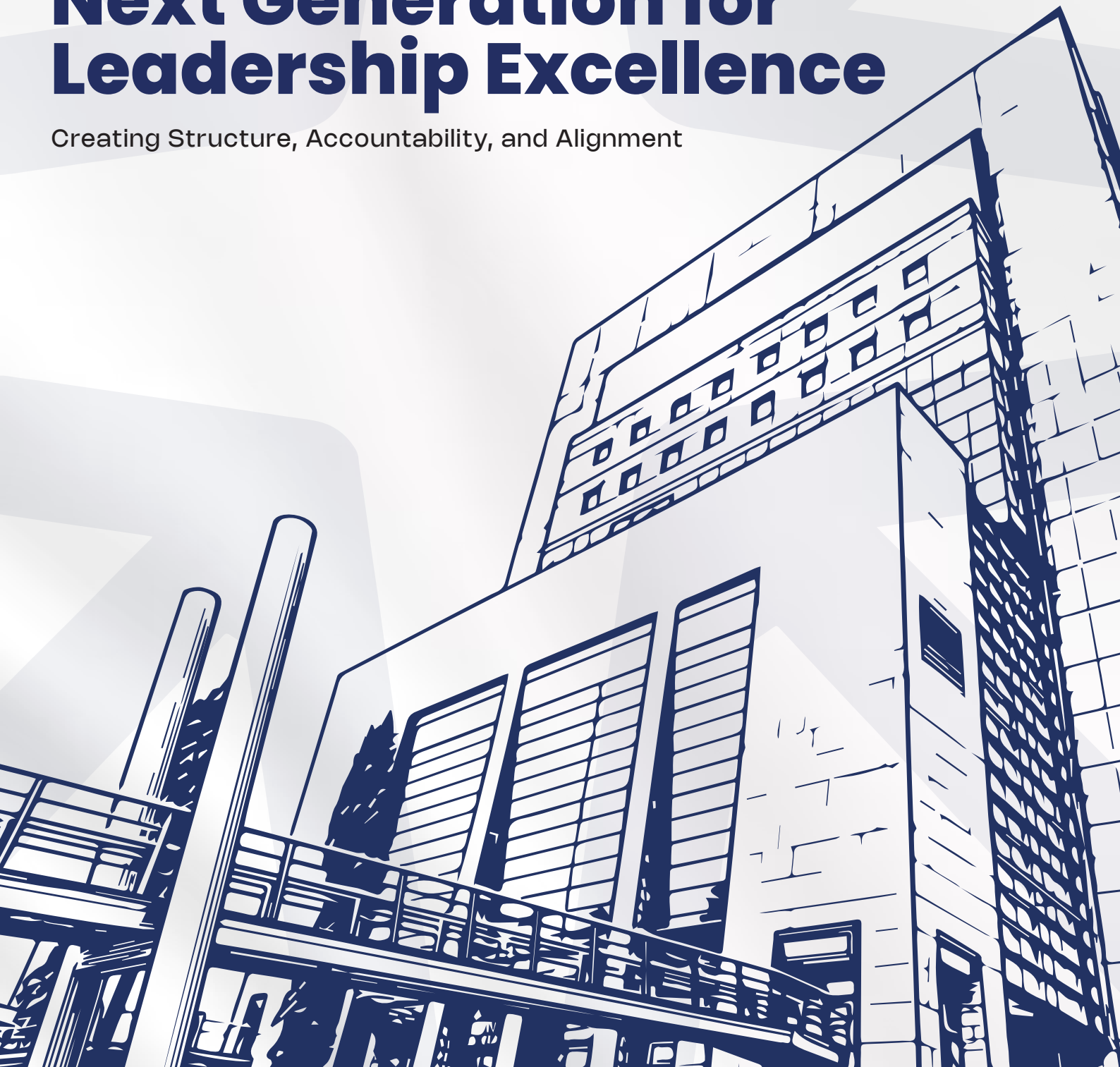


Family Managed Business Workshop Series

Session 5

Preparing the Next Generation for Leadership Excellence

Creating Structure, Accountability, and Alignment



The Challenge

The next generation is expected to contribute, but there is no clear pathway for how they should enter, develop, and take on responsibility.

Who Should Attend

- Founders
- Next-Gen Leaders
- Decision Makers
- Growth-Ready Owners

What You Will Work On

- Designing entry criteria and development pathways
- Balancing merit and family expectations
- Defining roles and performance standards
- Aligning expectations across generations

Takeaway

A structured next-generation integration plan

Trainer



ADEEL SHAHID

Head – Family Business Program (IBA-CEE)

With over 20 years of experience in business transformation and strategic renewal, Adeel Shahid brings a powerful blend of financial discipline and organizational change expertise to family-owned enterprises. As a Fellow Chartered Certified Accountant (FCCA), he specializes in helping family businesses professionalize governance, clarify roles between ownership and management, prepare next-generation leaders, and align strategy with long-term legacy goals.

Adeel has previously worked with leading global organizations including PwC, Deloitte, General Electric, Saudi Arabian Airlines, Heinz, British American Tobacco, and SC Johnson, bringing global best practices into practical, real-world business contexts.



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