

Family Managed Business Workshop Series

Session 1

The Family Business Succession Blueprint

Planning Leadership Transition with Clarity and Confidence



The Challenge

We all know the business will need to transition, but no one is comfortable starting that conversation.

Who Should Attend

- Founders
- Next-Gen Leaders
- Decision Makers
- Growth-Ready Owners

What You Will Work On

- Assessing readiness of founder, next generation, and business
- Structuring a practical, phased transition
- Addressing control, fairness, and capability concerns
- Planning the first critical conversations

Takeaway

A clear succession roadmap tailored to your family business

Trainer



ADEEL SHAHID

Head – Family Business Program (IBA-CEE)

With over 20 years of experience in business transformation and strategic renewal, Adeel Shahid brings a powerful blend of financial discipline and organizational change expertise to family-owned enterprises. As a Fellow Chartered Certified Accountant (FCCA), he specializes in helping family businesses professionalize governance, clarify roles between ownership and management, prepare next-generation leaders, and align strategy with long-term legacy goals.

Adeel has previously worked with leading global organizations including PwC, Deloitte, General Electric, Saudi Arabian Airlines, Heinz, British American Tobacco, and SC Johnson, bringing global best practices into practical, real-world business contexts.



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